

EMPLOYMENT APPLICATION

Date:

The Civil Rights Act of 1964, as amended, prohibits discrimination in employment because of race, color, sex, religion, or national origin. The Age Discrimination in Employment Act of 1967, as amended, prohibits discrimination of age. The Americans with Disabilities Act of 1990 prohibits discrimination against qualified individuals with disabilities. Various state laws prohibit some of the above as well as other types of discrimination. This Employer is an Equal Opportunity Employer and intends to comply fully with all application employment laws.

Last Name	First Name	Middle Initial	Social Security Number
Street Address	City/State	Zip Code	Phone
			Alternate Phone

Position applying for	Expected Wage	Date you can begin	Referred by:
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Education

Type of School	Name of School	Courses of Study	Graduate or Degree

Professional License or Registrations Held:

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Military Branch	Date Entered Active Service	Date Left Active Service	Rank
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Employment History

Company Name	Type of Business	City/State	Phone
Employment Dates (month & year)	Supervisors Name		Job Title
To: From:			
Current/Final Wage	Job Description		
Reason for Leaving			

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From: To:			
Current/Final Wage	Job Description		
Reason for Leaving			

Other Previous Employment

Employer	Job	Dates		Wage	Supervisor

Have you ever worked at this company or any of its subsidiaries before?	Store Location	Dates
		From: To:

Have you ever been convicted of a crime?	Yes	No
If yes, where & when, and the disposition of the conviction:		

Criminal convictions are NOT an absolute bar to employment and will ONLY be considered in relation specific to job requirements

Have you ever applied for a position at this company before?	Yes	No
If so, when?	What position did you apply for?	

Why are you interest in the position you applied for?
What skills are most important and needed in this position?
What training and/or experience have you had that relates to this position?

Notice that a Reference Report may be Required

We may request an inquiry into your background by a consumer reporting agency which will supply information concerning your previous employment. If I am employed by this Employer, I agree, in addition to the rights and obligations inherently involved in an Employer-Employee relationship, my employment may be conditioned upon my execution of one or more seperate agreements covering specific obligations on my part:

- To disclose and assign promptly to Employer, without additional consideration, and to the full extent permitted by applicable law, all rights in inventions, discoveries, ideas, improvements and writings conceived, developed, made, or authorized by me, during my employment with Employer: and/or
- To protect Employer against unauthroized use or disclosure at any time, either during or subsequent to my employment by Employer, of any trade secrets, know-how, or other secret or confidential information, knowledge or data of Employer.

I understand a copy of such current agreement will be provided at my request, if I desire to review it prior to completion of negotiations for my initial employment. I also understand any failure or refusal on my part to execute such an agreement at the time of initial employment will be considered sufficient cause for Employer's refusal to employ me.

It is understood that if my application is considered favorably, any false or misleading statement or information submitted on this application or otherwise, including any report of medical history which I sign, may result in immediate dismissal without notice. I agree to undergo a pre-employment physical examination (if applicable to the position for which I am applying) and previous employment investigation at company expense, and realize that my employment is contingent upon my satisfactorily passing such examination and investigation according to the sole and complete satisfaction of this Employer. Further, I hereby authorize any person(s) or concern except as provided above, including former employers to furnish any and all information including employment record and job performance, or any other pertinent job-related information in their possession without any liability or exposure to damages whatsoever on account of having furnished such information. I further understand that if employment is offered to me by the Employer, it will be on an at-will basis and may be terminated at any time by either party with or without cause.

I hereby certify the statements and information made in this application are, to the best of my knowledge, completely true and correct and I have read the above notice on a reference report.

Applicants Signature

Date